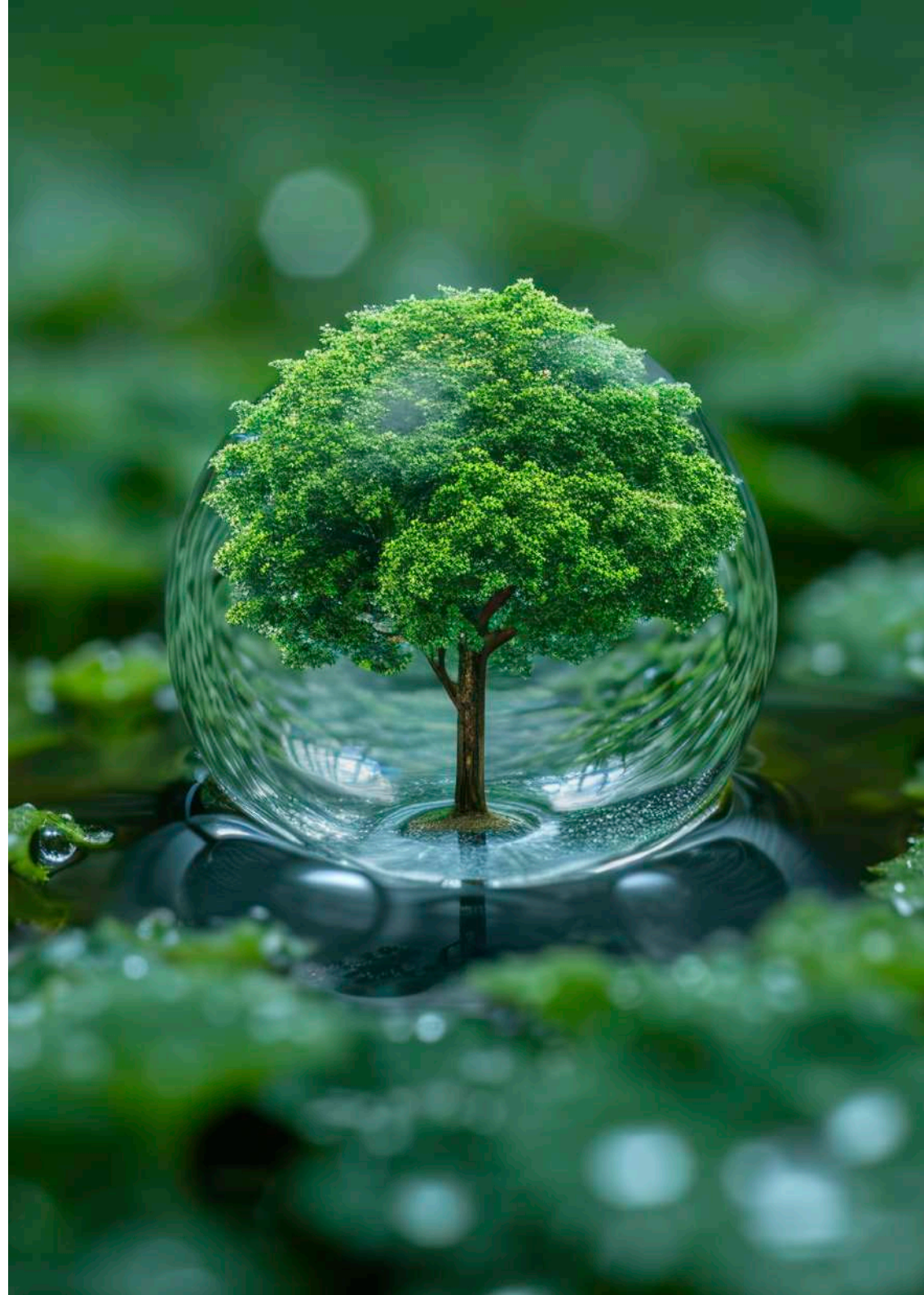
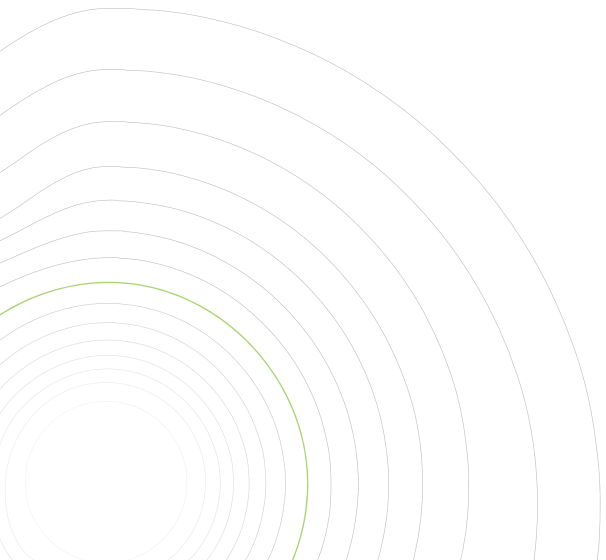




Sustainability Mission

2024



Sustainability at Sharon

Personal Care

We care about the planet and have a solid foundation in environmentally sustainable chemistry.

We believe in demonstrating leadership by example and will continue to invest in resources that minimize our environmental impact as well as ensure the safety and wellbeing of our employees.

In 2023 we have made significant progress in advancing sustainability across our organization.

I am delighted to share with you our sustainability mission, providing an overview of our environmental goals and focus.

As CEO of Sharon Personal Care, I am proud of all that we have accomplished as an organization to improve our sustainability profile, and I remain committed to elevating our environmental performance moving forward.



Naama Eylon  **CEO**
Sharon Personal Care

Innovating
with care

Producing
with care

Sourcing
with care



Innovating with Care

Sustainable Ingredients Design

Delivering innovative, safer and better ingredients to the personal care market is our mission. When we design a new product we take into consideration the impact to the formula, to the skin, and equally important – to the environment.



Biodegradability:

As a standard: 100% of new product developments undergo biodegradability studies under OECD 301 protocol.



Energy reduction:

In our production, as well as our customers. We develop cold process ingredients and solutions that will save manufacturing steps in our production, as well as our customers, thus reducing energy consumption.



Water saving:

360 degree approach to reducing water consumption.

As a manufacturer: Solid form ingredients supplied in pure form, reduce water consumption in production and carbon footprint through efficient transportation.

For the cosmetic formulator: Development of unique upcycled solutions to replace water needed in the formula with waste water from natural processes.

For the end consumer: Development of hygiene solutions which allow for easier washability – reducing water waste.

Producing with Care

Measuring What Matters

Our planet is in crisis, and as producers, we are responsible to take all relevant measures to reduce our environmental footprint, in terms of carbon footprint, water consumption, waste and more.

Setting Goals and Measurements:

As we expand our manufacturing footprint to support our global demand, we do so by close consideration of the environment such as production facilities that allow us to measure environmental metrics and optimize locations to reduce transportation.

Our sites are monitored and audited for emissions, noise level, waste disposal, including groundwater and soil digging.

Disclosing with Transparency:

Sharon is cooperating with disclosure to local and international platforms such as ECOVADIS and CDP. ECOVADIS score in 2023 awarded Sharon a **gold** medal.



2023 results

Ad Halom production site



Improvement in
every parameter



Energy Consumption

23% reduction of total energy consumption

22% reduction in energy consumption per kg produced



Water Consumption

19% reduction of total water consumption

17% reduction in water consumption per kg produced



Liquefied petroleum gas Consumption

16.5% reduction in total LPG consumption

15% reduction in LPG consumption per kg produced

2023 results

Italy production sites



Improvement in
every parameter



Energy Consumption

13,5% reduction of total energy consumption

15% reduction in energy consumption per kg produced



Water Consumption

2% increase of total water consumption

10% reduction in water consumption per kg produced



Natural Gas Consumption

42% reduction in total natural gas consumption

43% reduction in Natural Gas consumption per kg produced

Sourcing with care

Responsible, Sustainable Sourcing

100% of palm oil purchased is RSPO certified under the supply chain model RSPO Mass Balance.

To manufacture **high-quality products**, we source many different ingredients from around the world, from synthetic materials to natural origin.

We acknowledge sourcing of such materials can put pressure on natural ecosystems and affect the sustainability of our activities. Therefore, **we are committed to responsible sourcing.**

Approved supply partners are expected to comply with environmental laws and qualification measurements including environmental measurements, such as CDP score.

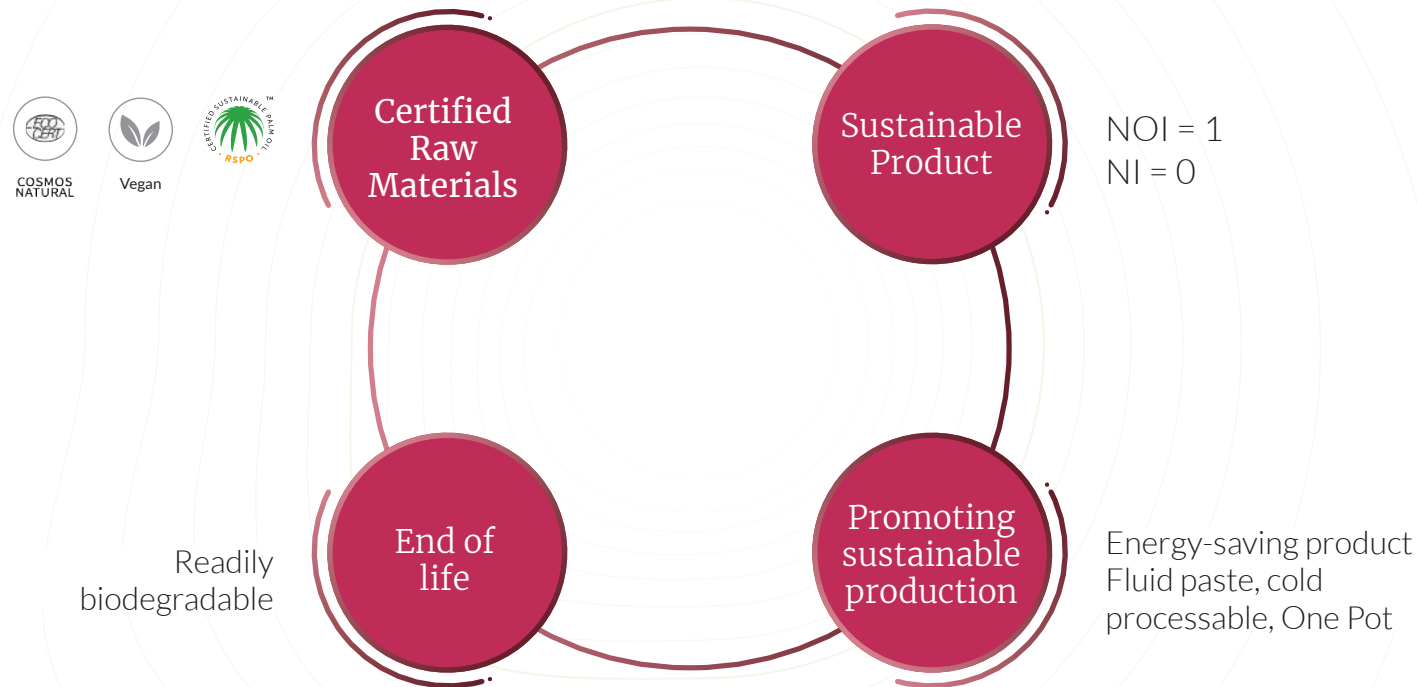
Our approved supply partners must prohibit child labor, forced labor, corruption and support fair competition and all legal and ethical requirements.



Sustainable Design

a case study of Emulpharma Mimesis

Multifunctional emulsifier creating fluid and sprayable emulsions that forms a lamellar structure improving skin absorption.





SHARON
PERSONAL CARE